

AMITY SCHOOL DISTRICT 4J

TABLE OF CONTENTS

SECTION G: PERSONNEL

Personnel Policies Goals [GA](#)
 Personnel: Definitions..... [GAA](#)
 Position Descriptions [GAB](#)

General Personnel Policies [GB](#)
 Equal Employment Opportunity [GBA](#)
 Veterans’ Preference [GBA-AR](#)
 Fair Labor Standards Act [GBAA](#)
 Staff Involvement in Decision Making [GBB](#)
 Staff Ethics [GBC](#)
 Staff Ethics [GBC-AR](#)
 Staff Dress and Grooming [GBCA](#)
 Alcohol/ Controlled Substance Use [GBCBA](#)
 Board-Staff Communications [GBD](#)
 Mother Friendly Workplace..... [GBDA](#)
 Staff Health and Safety [GBE](#)
 Staff Health and Safety - Safety Rules [GBE-AR\(1\)](#)
 Staff Health and Safety - Hazard Communications [GBE-AR\(2\)](#)
 Workers’ Compensation Insurance [GBEA](#)
 Staff Protection [GBEAA](#)
 Communicable Diseases [GBEB-AR](#)
 Staff - HIV, AIDS and HBV [GBEBA](#)
 HBV/Bloodborne Pathogens..... [GBEBAA/ JHCCBA/EBBAB](#)
 HIV, AIDS, HBV - Staff Accommodations [GBEBB](#)
 Infection Control - HIV, AIDS, HBV..... [GBEBC/JHCCC/EBBAA](#)
 Staff/Students - Rumor Control - HIV, AIDS and HBV [GBEBD/JHCCD](#)
 News/Media - HIV, AIDS or HBV..... [GBEBE/JHCCE/KBCAA](#)
 Drug-Free Workplace [GBEC](#)
 Medical Examinations/Drug Testing [GBED](#)
 Employment Ability and Health Screening - Admin. Regulation [GBED-AR](#)
 Drug and Alcohol Testing - Transportation Personnel [GBEDB](#)
 Drug and Alcohol Testing - Transportation Personnel [GBEDB-AR](#)
 Staff Participation in Community Activities..... [GBF](#)
 Staff Participation in Political Activities [GBG](#)
 Staff/Student/Parent Relations [GBH/JECAC](#)
 Parental/Family Relationship** [GBHA](#)
 Staff Gifts and Solicitations [GBI](#)
 Internet-Sourced Crowdfunding Solicitation [GBI-AR](#)
 Prohibited Use, Distribution or Sale of Tobacco Products and Inhalant Delivery Systems
 [GBK/KGC](#)
 Personnel Records..... [GBL](#)
 Disclosure of Information [GBLA](#)
 Staff Complaints [GBM](#)
 Whistleblower [GBMA](#)

Research/Copyright/Patents	GCQB
Copyrights and Patents	GCQBA
Student Teachers	GCQE
Classified Staff/Classified Staff Positions	GD
Educational Assistants	GDA
Recruitment of Classified Staff	GDC
Posting of Vacancies	GDCA
Hiring of Classified Staff	GDD
Substitute Classified Employees	GDEA
Notice of Employment	GDI
Assignment and Transfer of Classified Staff	GDI/GDIA
Work Load	GDK
Staff Meetings	GDKB
Evaluation of Staff	GCN/GDN
Suspension and Dismissal	GDPD

The following symbol is used on some policies:

** As used in this policy, the term parent includes legal guardian or person in a parental relationship. The status and duties of a legal guardian are defined in ORS 125.005 (4) and 125.300 - 125.325. The determination of whether an individual is acting in a parental relationship, for purposes of determining residency, depends on the evaluation of the factors listed in ORS 419B.373. The determination for other purposes depends on evaluation of those factors and a power of attorney executed pursuant to ORS 109.056.