

To apply for this position, submit the following via email to Jeff Clark: [jeff.clark@amity.k12.or.us](mailto:jeff.clark@amity.k12.or.us)

Classified Application  
Paraprofessional Addendum  
Equal Opportunity Form  
Three Letters of Reference  
Cover Letter

**Beginning Date:** Immediately

**Hours:** 7 Hours per Day

**Salary:** Placement on the Classified Salary Schedule TBD

**AMITY SCHOOL DISTRICT  
Job Description**

**Job Title:** Middle School Paraprofessional Educator (Temporary)

**Reports To:** Appropriate Teacher(s) or Administrators

**Evaluated By:** Administrator

**JOB GOAL:** Under direct supervision and direction of the building principal and the special education teacher, the Paraprofessional provides support services in classrooms, resource centers, or other school related areas, and provide clerical support for the special education program.

**ESSENTIAL REQUIREMENTS:** To perform this job successfully, an individual must be able to execute each requirement satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability needed for the position.

1. An Associates Degree or higher; or complete at least two (2) years of study at an institution of higher education; or obtain an Associates (or higher) degree; or meet a rigorous standard of quality and can demonstrate through a formal State or local academic assessment: a) knowledge of and ability to assist in instructing, reading, writing, and mathematics; or b) knowledge of, and the ability to assist in instructing, reading readiness, writing readiness, and mathematics readiness, as appropriate.
2. Successfully complete behavioral intervention trainings and competently practice in the classroom.
3. Experience with children in a school or youth organization (preferred).
4. Ability to work harmoniously with others and to communicate effectively (both orally and in writing) with students and staff.
5. Ability to understand and follow oral and written instructions with speed and accuracy.
6. Ability to maintain confidentiality of students and their records.
7. Ability to supervise individual or groups of students in an instructional setting with minimal supervision in & out of the classroom; work in a team situation.
8. Understand basic provision of IDEA, due process procedures, and the IEP's for children identified as disabled.
9. Ability to deliver instructional programs to students who have moderate to severe learning and physical disabilities and/or social behavior problems.
10. Ability to work effectively in an environment which can be both physically and emotionally fatiguing; perform physically demanding requirements of the job.
11. Ability to work with students who may exhibit aggressive behavior, as required of specific job assignment.

12. Ability to work with students' attention to basic feeding and personal hygiene needs, as required by specific job assignment.
13. Possess knowledge of business English usage, mathematics, and a basic understanding of the subjects in which this position is to provide assistance.
14. Ability to possess and maintain a valid First Aid card including HIV training.
15. Ability to type accurately; operate standard office equipment such as computer, copier, and word processor; and operate audio-visual equipment and specialized equipment required by student's IEP.
16. Perform physical requirements which may include:
  - A. Moderate degree of physical stamina.
  - B. Frequent standing, walking, bending.
  - C. Physically restraining a student as needed.
  - D. Possible exposure to bodily fluids in assisting students with using rest rooms and in tending to injury and illness.
17. Such alternatives to the above requirements as the School Board or the Administration may deem appropriate and acceptable.
18. Demonstrate standards of moral character and behavior as required of teacher, (i.e. to serve as an effective role model for students.)
19. Demonstrate a positive attitude in working with children with special needs.
20. Ability to direct and respond appropriately to students.
21. Ability to make mathematical computations and tabulations accurately and with reasonable speed.
22. Ability to communicate with Spanish speaking students in both oral and written form (preferred).

**ESSENTIAL DUTIES AND RESPONSIBILITIES:** include the following: Other duties may also be assigned.

1. Assist special education teaching staff with implementing individualized educational plan (IEP) of students; confer with teacher to provide feedback to parents on student performance, progress, and testing activities.
2. Assist the teacher in devising special strategies for reinforcing material or skills based on an understanding of individual students, their needs, interests, and abilities.
3. Assist in the instruction of students in group or one-on-one settings, often without direct teacher supervision; revise lesson plan or teaching strategy during instructional activity as necessary.
4. Provide for the identified physical needs of students such as toileting, feeding, therapy and physical management, including lifting, moving & positioning of disabled students.
5. Assist with the training of mainstreamed students to participate in extra curricular activities, (i.e., music, intramural sports, etc.)
6. Ability to maintain a high level of ethical behavior and confidentiality of information about students and staff.
7. Assist in monitoring classroom management in accordance with the district's discipline procedures, which may include the physical restraint, physical movement, lifting and carrying of students.
8. Supervise students in and outside of the classroom with an understanding of and provision for a safe environment.
9. Perform various clerical functions such as typing, computer entry, duplicating, student record keeping, monitor assignments, maintain accurate files, and other related functions.
10. Assist with the supervision of students during emergency drills, assemblies, play periods, hall duty, and school buses as required.
11. Assist with large group activities such as drill work, reading aloud, and storytelling.

12. Read to students, listen to students read, and participate in other forms of oral communication with students.
13. Provide remedial instructions in math and reading.
14. Prepare and teach a unit of instruction under the supervision of a teacher.
15. Assist teacher in diagnostic testing and reporting, check notebooks, correct papers and make-up work as assigned by the classroom teacher.
16. Serve as the chief of information and assistance to any substitute teacher assigned in the absence of the regular teacher.
17. Participate in the in-service programs as assigned.
18. Security on grounds and in building within your area of supervision.
19. Maintain appropriate professional conduct and communication with staff, students, and general public.
20. Perform such other tasks (which may require knowledge of other job descriptions) as may seem to be appropriate to the Board or Administration.

**CERTIFICATES, LICENSES, REGISTRATIONS, BONDING, AND/OR TESTING REQUIRED:**

1. Must possess a valid first aid card or the ability to attain one within 90 days of employment (ORS 342.169).
2. Criminal Justice Fingerprint Clearance (Board Policy GCDA/GDDA-AR).
3. Pre-employment physical may be required.

Reasonable accommodations for the application and interview process will be provided upon request and as required in accordance with the Americans With Disabilities Act of 1990. Persons with disabilities may contact Jeff Clark at 503-835-2171 for additional information or assistance. Speech/Hearing impaired persons may contact the district assistance through the Oregon Relay at 1-800-735-2900.

**PHYSICAL DEMANDS:** The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. (See addendum)

**WORK ENVIRONMENT:** The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. (See addendum)

**TERMS OF EMPLOYMENT:** Days and hours to be arranged, with salary according to current schedule.

**EVALUATION:** Following the probationary period, performance of this job will be evaluated annually in accordance with provisions of the Board's policy on evaluation of classified personnel.

*I have read and understand the responsibilities and qualifications of this job description.*

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*Signature*

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*date*

9/21/2021

**AMITY SCHOOL DISTRICT**  
**PHYSICAL DEMANDS AND WORK REQUIREMENTS**

**JOB TITLE: PARAPROFESSIONAL I & II**

**LOCATION: ELEMENTARY, MIDDLE, HIGH SCHOOLS**

**SPECIAL HAZARDS / NOTES: (REQUIREMENTS OF VISION, HEARING, EXPOSURE TO HAZARDOUS CHEMICALS OR FUMES, ETC.)**

**TOOLS / EQUIPMENT / VEHICLES: (THIS JOB REQUIRES SKILLS USING THE FOLLOWING BUT ARE NOT LIMITED TO THOSE LISTED)**

<b>TOOLS &amp; EQUIPMENT</b>	<b>Occasional Use</b>	<b>Frequently Used</b>	<b>Continuously Used</b>
Paper Cutter	X		
Copy Machine	X		
Laminator	X		
Book binder	X		
Typewriter	X		
Computer	X		
TV/VCR	X		
Risograph	X		
Intercom	X		
Tape Recorder	X		

**ENDURANCE**

	<b>Never 0%</b>	<b>Occasional 1-33%</b>	<b>Frequently 34-66%</b>	<b>Continuously 67-100%</b>
Sitting			X	
Standing			X	
Walking			X	
Driving	X			
Changing Positions				X

**PHYSICAL**

<b>Lift &amp; Carry</b>	<b>Never 0%</b>	<b>Occasional 1-33%</b>	<b>Frequently 34 - 66%</b>	<b>Continuously 67 - 100%</b>
1-10 lbs.				X
11-20 lbs.			X	
21-50 lbs.			X	
51-75 lbs.			X	
76-100 lbs		X		

<b>Pushing</b>	<b>Never 0%</b>	<b>Occasional 1-33%</b>	<b>Frequently 34 - 66%</b>	<b>Continuously 67 - 100%</b>
1-10 lbs.			X	
11-20 lbs.			X	
21-50 lbs.			X	
51-75 lbs.		X		
76-100 lbs		X		

<b>Pulling</b>	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
1-10 lbs.			X	
11-20 lbs.		X		
21-50 lbs.		X		
51-75 lbs.		X		
76-100 lbs		X		

**Environmental**

	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
Indoors				
Outdoors		X		
Heat		X		
Cold		X		
Dusty		X		
Noisy			X	
Other				

**Motions**

	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
Bending			X	
Twisting		X		
Crouching			X	
Kneeling			X	
Crawling		X		
Walk-level surface				X
Walk-uneven surface		X		
Climb stairs		X		
Climb ladder		X		
Reach - above shoulder		X		
Repetitive -use of arms		X		
Repetitive-use of wrists		X		
Repetitive-use of hands (A) Grasping (B) Squeezing		X X X	X	
Using foot control	X			