

To apply for this position, submit the following via email to Jeff Clark: jeff.clark@amity.k12.or.us

Classified Application
Paraprofessional Addendum
Equal Opportunity Form
Three Letters of Reference
Cover Letter

Beginning Date: Position begins with the 2020-2021 School Year

Hours: Hours and days TBD

Salary: Placement on the Classified Salary Schedule TBD

AMITY SCHOOL DISTRICT **Job Description**

Job Title: ES PARAPROFESSIONAL II—TITLE I (Temporary)

Reports To: Appropriate Teacher(s) or Administrators

Evaluated By: Administrator

JOB GOAL: Under direct supervision of a licensed teacher, the Title I Paraprofessional II performs a variety of tasks assisting the teacher in the development of an instructional program by working with students individually or in small/large groups; prepares instructional materials, maintains classroom discipline, and conducts planned activities using teacher designated methods and materials; some positions require aptitude and skill in working with the particular disabilities or learning needs of students. This position is contingent upon available federal funding through Title I.

ESSENTIAL REQUIREMENTS: To perform this job successfully, an individual must be able to execute each requirement satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability needed for the position.

1. An Associates Degree or higher; or complete at least two (2) years of study at an institution of higher education; or obtain an Associates (or higher) degree; or meet a rigorous standard of quality and can demonstrate through a formal State or local academic assessment: a) knowledge of and ability to assist in instructing, reading, writing, and mathematics; or b) knowledge of, and the ability to assist in instructing, reading readiness, writing readiness, and mathematics readiness, as appropriate.
2. 18 years of age or older
3. Experience with children in a school or youth organization (preferred)
4. Ability to work harmoniously with others and to communicate effectively (both orally and in writing) with students and staff
5. Ability to understand and follow oral and written instructions with speed and accuracy
6. Ability to maintain confidentiality of students and their records
7. Ability to supervise individual or groups of students in an instructional setting without constant teacher oversight; work in a team situation
8. Ability to deliver instructional programs to students who have moderate to severe learning and physical disabilities and/or social behavior problems

9. Ability to work effectively in an environment that can be both physically and emotionally fatiguing; perform physically demanding requirements of the job
10. Ability to work with students who may exhibit aggressive behavior, as required of specific job assignment
11. Ability to work with students, attending to basic feeding and personal hygiene needs, as required by specific job assignment
12. Possess knowledge of business English usage, mathematics, and a basic understanding of the subjects in which this position is to provide assistance
13. Ability to possess and maintain a valid First Aid card including HIV training
14. Ability to type accurately; operate standard office equipment such as computer, copier, and word processor; and operate audio-visual equipment
15. Perform physical requirements that may include:
 - A. Moderate degree of physical stamina
 - B. Frequent standing, walking, bending
 - C. Physically restraining a student as needed
 - D. Possible exposure to bodily fluids in assisting students with use in restrooms and in tending to injury and illness
16. Such alternative to the above requirements as the School Board or the Administration may deem appropriate and acceptable.
17. Demonstrate standards of moral character and behavior as required of teacher, (i.e. to serve as an effective role model for students.)
18. Demonstrate a positive attitude in working with children with special needs
19. Ability to direct and respond appropriately to students
20. Ability to make mathematical computations and tabulations accurately and with reasonable speed
21. Ability to communicate with Spanish speaking students in both oral and written form (preferred)

ESSENTIAL DUTIES AND RESPONSIBILITIES: include the following: Other duties may also be assigned.

1. Assist teachers in the planning and implementing of learning experiences of students enrolled in programs; confer with teacher to provide feedback to parents on student performance, progress, and testing activities
2. Assist the teacher in devising special strategies for reinforcing material or skills based on a sympathetic understanding of individual students, their needs, interests, and abilities
3. Assist in the instruction of students in group or one-on-one settings, often without direct teacher supervision; revise lesson plan or teaching strategy during instructional activity as necessary
4. Provide for the identified physical needs of students such as toileting, feeding, therapy and other related needs
5. Ability to maintain a high level of ethical behavior and confidentiality of information about students and staff
6. Assist in monitoring classroom management in accordance with the district's discipline procedures, which may include the physical restraint, physical movement, lifting and carrying of students
7. Supervise students in and outside of the classroom with an understanding of and provision for a safe environment
8. Perform various clerical functions such as typing, computer entry, duplicating, student record keeping, monitor assignments, maintain accurate files and other related functions

9. Assist with the supervision of students during emergency drills, assemblies, play periods, hall duty, and school buses as required
10. Assist with large group activities as drill work, reading aloud, and storytelling
11. Read to students, listen to students read, and participate in other forms of oral communication with students
12. Provide remedial instructions in math and reading
13. Prepare and teach a unit of instruction under the supervision of a teacher
14. Assist teacher in diagnostic testing and reporting, check notebooks, correct papers and make-up work as assigned by the classroom teacher
15. Handle discipline problems in accordance with the district's discipline procedures
16. Alert the teacher to any problem or special information about an individual student
17. Serve as the chief of information and assistance to any substitute teacher assigned in the absence of the regular teacher
18. Participate in the in-service programs as assigned
19. Perform such other tasks (which may require knowledge of other job descriptions) as may seem to be appropriate to the Board or Administration.

CERTIFICATES, LICENSES, REGISTRATIONS, BONDING, AND/OR TESTING REQUIRED:

1. Must possess a valid first aid card or the ability to attain one within 90 days of employment (ORS 342.169)
2. Criminal Justice Fingerprint Clearance (Board Policy GCDA/GDDA-AR)
3. Pre-employment physical may be required

Reasonable accommodations for the application and interview process will be provided upon request and as required in accordance with the Americans With Disabilities Act of 1990. Persons with disabilities may contact Jeff Clark at 503-835-2171 for additional information or assistance. Speech/Hearing impaired persons may contact the district assistance through the Oregon Relay at 1-800-735-2900.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. (See addendum)

WORK ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. (See addendum)

TERMS OF EMPLOYMENT: Days and hours to be arranged, with salary according to current schedule.

EVALUATION: Following the probationary period, performance of this job will be evaluated annually in accordance with provisions of the Board's policy on evaluation of classified personnel.

I have read and understand the responsibilities and qualifications of this job description.

signature

date

4/27/2020

AMITY SCHOOL DISTRICT
PHYSICAL DEMANDS AND WORK REQUIREMENTS

JOB TITLE: PARAPROFESSIONAL I & II

LOCATION: ELEMENTARY, MIDDLE, HIGH SCHOOLS

SPECIAL HAZARDS / NOTES: (REQUIREMENTS OF VISION, HEARING, EXPOSURE TO HAZARDOUS CHEMICALS OR FUMES, ETC.)

TOOLS / EQUIPMENT / VEHICLES: (THIS JOB REQUIRES SKILLS USING THE FOLLOWING BUT ARE NOT LIMITED TO THOSE LISTED)

TOOLS & EQUIPMENT	Occasional Use	Frequently Used	Continuously Used
Paper Cutter	X		
Copy Machine	X		
Laminator	X		
Book binder	X		
Typewriter	X		
Computer	X		
TV/VCR	X		
Risograph	X		
Intercom	X		
Tape Recorder	X		

VEHICLES

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ENDURANCE

HOURS AT ONE TIME

	0	1/2	1	2	3	4	5	6	7	8
Sitting			X							
Standing			X							
Walking		X								
Driving	X									

TOTAL HOURS IN A WORK DAY

	0	1/2	1	2	3	4	5	6	7	8
Sitting				X						
Standing					X					
Walking					X					
Driving	X									

PHYSICAL

Lift & Carry	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
1-10 lbs.				X
11-20 lbs.		X		
21-50 lbs.		X		
51-75 lbs.		X		
76-100 lbs	X			

Pushing	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%

1-10 lbs.			X	
11-20 lbs.		X		
21-50 lbs.		X		
51-75 lbs.		X		
76-100 lbs		X		

Pulling	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
1-10 lbs.			X	
11-20 lbs.		X		
21-50 lbs.		X		
51-75 lbs.		X		
76-100 lbs		X		

Environmental

	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
Indoors				
Outdoors		X		
Heat		X		
Cold		X		
Dusty		X		
Noisy			X	
Other				

Motions	Never 0%	Occasional 1-33%	Frequently 34 - 66%	Continuously 67 - 100%
Bending			X	
Twisting		X		
Crouching			X	
Kneeling			X	
Crawling		X		
Walk-level surface				X
Walk-uneven surface		X		
Climb stairs		X		
Climb ladder		X		
Reach - above shoulder		X		
Repetitive -use of arms		X		
Repetitive-use of wrists		X		
Repetitive-use of hands (A) Grasping (B) Squeezing		X X X	X	
Using foot control	X			