

Amity School District 4J

Code: **JFCIA-AR**
Adopted: 8/13/2008
Readopted/revised: 04/09/2014

Extra-Curricular Participant Drug Testing

This policy is intended to create a safe school environment by:

1. Providing for the health and safety of all students involved in extra curricular activities;
2. Undermining the effects of peer pressure by providing a legitimate reason for extra-curricular activity participants to refuse illegal drugs; and
3. Encouraging students who use drugs to participate in treatment programs.

No district employee shall knowingly sell, market or distribute steroid or performance enhancing substances to kindergarten through 12th grade students with whom the employee has contact as part of the employee's district duties; or knowingly endorse or suggest the use of such drugs.

Definitions:

“Drug”:

Any substance considered illegal under Oregon laws or which is controlled by the Food and Drug Administration; and alcohol.

“Extra-Curricular participant”:

Any Amity School student participating as a member in approved activities by Amity School District 4J's Board of Education

“Season”:

Fall, winter and spring seasons begin the first day of practice and end the day prior to the next season as determined by the Oregon School Activities Association.

“Positive test”:

The presence of any level of illegal drugs other than prescription medications specifically prescribed for the student.

Procedures:**Consent:**

Each student involved in extra-curricular activities will be required to provide a signed consent form prior to joining the program. Both student and parent/guardian signatures are required.

Non-punitive nature of Policy:

Students will not be penalized academically for testing positive for illegal drugs under this policy nor will drug tests be documented in any student's academic records. The information gathered under this policy will only be disclosed to criminal or juvenile authorities in order to comply with lawful court orders or subpoenas. In the event of such legal compulsion, Amity School District 4J will notify parents/guardians at least 72 hours prior to releasing information.

Testing Rules:

1. All extra-curricular participants may be tested at the beginning of any season at the discretion of the superintendent (or designee). Students joining a program after the season starts will be tested if the rest of the team was earlier;
2. Random testing of extra-curricular participants may occur at any time during the school year, regardless of whether the student is actively participating in an activity at that time as determined by the superintendent (or designee).

Procedures for testing:

1. Selection for testing will be random from a pool of all participants. The superintendent will take due precautions to ensure the integrity and confidentiality of the selection process. No individual involved in the selection process will be able to identify students or determine the selection of a particular student for testing.
2. The school athletic director/administrator will be notified on the day students are selected for testing and will arrange for samples to be taken the same day. Absent students may provide the sample the day they return to school.
3. Students who refuse to be tested or provide an altered sample will be considered to have tested positive and will be subjected to the procedures listed below.
4. Samples will be collected at or by Willamette Valley Medical Center (WVMC) and split and sealed at the time of collection. One (the original) will be tested at Oregon Medical Laboratory. The other is to be used for confirmation of all positive results at a second laboratory. Original positive samples will be sealed and maintained for one year at the Oregon Medical Laboratory.

Scope of Tests and Confidentiality of Results

The laboratory will be instructed to test for one or more drugs and this will be determined prior to the student selection process. Samples will not be screened for the presence of any substances other than drugs or for the existence of conditions other than those related to drug use.

Positive Results

Whenever an extra-curricular participant's results indicate the presence of drugs (positive test), the following steps will be taken:

1. The student will be asked if he/she wishes to have the original sample re-tested (a second positive result will be at the parent/student expense). If not, the results shall be considered accurate.
2. If the original test is negative, the student will be notified and no further action will be taken. If the sample tests positive, a parent/guardian will be notified and a meeting will be scheduled with the superintendent (or designee), the student, the parent/guardian and the principal. The purpose of this meeting shall be to implement the procedures noted as follows.

First Positive Result: *

For the first positive test, the student will be given the option of participation in a drug assistance program and submission to random drug testing (at the parent/student expense) for eight weeks (regardless of whether or not the season ends prior to the eight weeks), or suspension from the extra-curricular program for the remainder of the current season and the next season. If the student elects random testing, positive results after four weeks or inadequate progress in the intervention program after two weeks will be considered failing and the student will be immediately suspended from the extra-curricular program and considered ineligible for the next season.

Second Positive Result: *

For the second positive result, the student will be suspended from the extra-curricular program for one calendar year.

Third Positive Result: *

For the third positive result and any subsequent positive result, the student will be suspended from all extra-curricular programs for one calendar year.

*Students wanting to return to participation following a suspension from extra-curricular activities will be required to pass a drug test. (At the parent/student expense)

Drug Testing Notification:

Amity Schools

Dear: _____

Date

You have been randomly selected to participate in the Amity School Drug Testing program.

You will need to follow the directions listed below:

- 1. DO NOT use restrooms, if possible, until you have completed your test.**
- 2. Report to the designated destination at _____ today to provide the sample.**

**Amity School District 4J
Extra-Curricular Drug Testing Consent
EXHIBIT A**

General Authorization Form

I understand that my performance as a participant and the reputation of my school are dependant, in part, on my conduct as an individual. I hereby agree to accept and abide by the standards, rules, and regulations set forth by the Amity School District Board of Education and the sponsors for the activity in which I participate.

I also authorize Amity School District to conduct a test on a urine specimen, which I provide, to test for drugs and/or alcohol use. I also authorize the release of information concerning the results of such a test to the Amity School District and to the parents and/or guardians of the student.

This shall be deemed consent pursuant to the Family Education Right to Privacy Act for the release of above information to the parties named above.

Student Signature

Date

Parent or Legal Guardian Signature

Date